

## Companies Offering Matching Donations

*\*This list has been compiled to the best of our knowledge. If you don't see your company listed, check with your Human Resources Department to see if your company has a matching program.*

3Com Corporation  
3M Foundation  
Abacus Capital Investments  
Adaptec Foundation  
ADC Telecommunications Foundation  
Adams Harkness & Hill Inc.  
Adobe Systems Inc.  
Advanced Micro Devices Inc.  
Aegon Transamerica Foundation  
AES Corporation  
Aetna Foundation  
Alex Brown, Inc.  
Alexander Hamilton Life  
Alexander Haas Martin & Partners  
Allegro Microsystems Inc.  
Alliance Bernstein, LP  
Alliance Capital Management, LP  
Allstate Giving Campaign  
Altria Group Inc.  
AMBAC Indemnity Corporation  
American Airlines  
American Express  
American International Group, Inc.  
American Stock Exchange  
Ameriprise Financial  
Amgen Center Inc.  
Amgen Foundation, Inc.  
AmSouth BanCorp. Foundation  
AMSTED Industries, Inc.  
Analytics Operations Engineering  
Analog Devices Inc.  
Andersons Inc.  
Aon Corporation  
Apple Computer Inc.  
Archer Daniels Midland  
ARCO Chemical Co.  
Ares Advanced Technology  
Argonaut Group Inc.  
Arthur J. Gallagher Foundation  
Aspect Global Telecommunications Giving Program

Astoria Federal Savings  
AT&T Foundation  
Atlantic Data Services Inc.  
Autodesk, Inc.  
Automatic Data Processing  
Avaya Communications  
Avon Products Foundation Inc.  
AXA Foundation  
Bank Boston  
Bank of America Foundation  
Bank of Tokyo-Mitsubishi  
Bankers Trust Foundation  
Bay Networks  
BEA Systems Inc.  
Becton-Dickinson Corp.  
Bell & Howell Foundation  
Belden Wire and Cable Co.  
Bemis Associates Inc.  
Benjamin Moore and Co.  
Bestfoods  
Black & Decker Corporation  
Blount Foundation Inc.  
BMC Industries, Inc.  
BMO Financial Group US  
Boeing Company (The)  
Bonneville International Corp.  
Boston Gear  
BP Amoco Corporation  
BRAKELEY  
Briscoe INC.  
Brink's Co.  
Burlington Northern Santa Fe Railway Company  
Business & Legal Reports Inc.  
Cadence Design Systems Inc.  
Calvert Group Lawyers Title Corporation  
CambridgeSoft  
The Candle Foundation  
Capital Group Companies  
Cardinal Health Foundation  
Carmax  
Caterpillar Foundation  
CBS/Westinghouse Foundation  
CertCo, Inc.  
Champion International Corp.  
Charles Schwab Corp.  
Chase Manhattan Foundation

Chevron Matching Gift Program  
The Chicago Tribune  
Choice Hotels International  
Chubb & Son, Inc.  
Cigna Foundation  
Cingular Wireless  
Cisco Systems  
Citgo Petroleum  
Citibank/Citicorp/Citigroup Foundation  
Clorox  
CNA Foundation  
Coca-Cola Company  
Colgate-Palmolive  
Colonial Management Group  
Commercial Federal Bank  
Commonwealth Fund  
Compaq Computer Corporation  
Computer Associates International, Inc.  
Computer Network Technology Corp.  
Conoco Phillips  
CONRAIL Inc.  
Cooper Industries  
Corning Inc.  
Corn Products International  
Corporate Community Affairs  
Corporate Software, Inc.  
Countrywide  
CPI Corporation  
Cray Research  
Cranston Print Works Co.  
CSC Index, Inc.  
D & B  
DFS Group Limited  
Danforth Foundation  
Dannon Company, Inc.  
Data Services Direct  
Datascope Corporation  
David and Lucile Packard Foundation  
David L. Babson and Co. Inc.  
Dell Corporation  
Deutsche Bank Americas Foundation  
Dictaphone Corp.  
Dominion Foundation  
Dow Chemical Company Foundation  
Drinker, Biddle & Reath  
Duracell International Inc.

E\*Trade Financial  
Eastern Bank & Trust Co.  
Eastern Enterprises  
Eastern Mountain Sports  
Eaton Vance Management  
Education Quest Foundation Inc.  
Eli Lilly & Company Foundation  
Emerson Electric Co.  
Energizer/Eveready Battery Co.  
The Equitable Insurance Companies  
Ericsson Inc.  
Everen Foundation  
Expedia, Inc.  
Exxon Corporation  
Express Financial Services  
Factory Mutual Insurance Co.  
Fannie Mae Foundation  
Feingold & Feingold Insurance  
Fidelity Foundation Matching Gifts Program  
Fiduciary Trust Co., Boston  
First Bank Systems  
First Data Resources  
Fleet Bank  
Focal Communications Corp.  
Food Foundation - Legal Services  
Follett Corporation  
Ford Foundation  
Fort James Foundation  
Fortis Financial Group  
Freddie Mac  
Frederic W. Cook & Co., Inc.  
Frederick S. Upton Co.  
Fred S. James & Co., Inc.  
Freedom Forum  
Freeport-McMoRan Inc.  
Fujitsu Network Comm  
Gannett Foundation, Inc.  
The Gap Inc.  
Gartner Group  
Gary-Williams Co./Piton Foundation  
GATX Corporation  
GE Foundation  
Geico  
General Mills  
General Electric  
General R E Corporation.

Gillette Company  
Gilman Paper Co.  
GlaxoSmithKline  
Glenmede Corp.  
Glaxo-Wellcome, Inc.  
Global Impact  
GMAC-Residential Funding Corp.  
Goldman, Sachs and Co.  
Goodrich Corp.  
W.W. Grainger Inc.  
Grantham, Mayo, Van Otterloo & Co., LLC  
Grand Canyon Association  
Grantham, Mayo, Van Otterloo & Co.  
Graphics Controls Corp.  
Greater Cincinnati Foundation  
GreenPoint Financial  
Grenzebach, Glier Associates Inc.  
Hachette Book Group USA  
Haemonetics Corp.  
Hambrecht & Quist Group  
Harcourt General, Inc.  
Hawaiian Electric Industries Inc.  
HCA Foundation  
Heller Financial Inc.  
Hemmings Motor News  
Henry Luce Foundation  
Hewlett-Packard  
Heublein Foundation Inc.  
Highmark Blue Cross/Blue Shield  
Hillman Co.  
Hoechst Celanese Corp.  
Hoechst Marion Russell, Inc.  
Holyoke Mutual Insurance Co.  
Home Depot  
Home Savings of America  
Honeywell  
Hospitality Franchise Systems  
Household International  
Houghton-Mifflin Company  
HRTek Corp.  
HSBC Bank USA  
Hudson Webber Foundation  
IBM Matching Grants Program  
Illinois Tool Works  
IDS Financial Services, Inc.  
Industrial Indemnity

ING Capital Holdings  
Institutional Investor, Inc.  
International Data Group  
Independence Investment Associates Inc.  
Information Technology Systems  
InfoSpace  
Interra Financial  
Intuit Foundation  
J. Paul Getty Trust  
The James & Marshall Field Fund  
Jefferies Group Inc.  
Jefferson-Pilot Foundation  
John D. and Catherine T. MacArthur Foundation  
John Hancock Financial Services  
John Hancock Funds  
John Hancock Life Insurance Co.  
Johnson and Johnson Family of Companies  
Joseph E. Seagrams & Sons, Inc.  
Josiah Macy Jr. Foundation  
Josten's  
Juniper Networks  
JP Morgan Chase Foundation  
Juran Institute, Inc.  
Kaiser Family Foundation  
Kaplan Inc.  
Kawasaki Motors Corporation  
W.K. Kellogg Foundation  
Kemper Insurance Companies  
Kennecott Corp.  
Kennedy Associates Real Estate Counsel Inc.  
Key Foundation  
Keystone Associates Inc.  
Kimberly-Clark  
Kinney Shoe Corp.  
Kiplinger Foundation Inc.  
Kirkland & Ellis Foundation  
Kobe Steel USA, Inc.  
Koger Equity Inc.  
Kraft Foods  
Lam Research Corporation  
LandAmerica Foundation  
Landmark Graphics  
Legerity, Inc.  
Leo Burnett Company, Inc.  
Levi Strauss Foundation  
LexisNexis

Lilly Endowment Inc.  
Liz Claiborne  
Lockheed Martin Matching Gift Program  
Loews Corp.  
Lotus Development Corporation  
Lyondell Chemical Company.  
Lubrizol Corporation  
Lumina Foundation for Education  
Management Compensation Group/Dulworth Inc.  
Manulife Financial  
Maguire Oil Company  
Mallinckrodt Medical, Inc.  
Marathon Oil Company  
Massachusetts Financial Services Co.  
Massachusetts Mutual Life Insurance Co.  
MasterCard International  
Mattel Foundation  
Maytag Corporation  
Mazda Inc.  
McDonald's Corporation  
McDonnell Douglas Foundation  
McGraw-Hill Companies  
McKinsey & Company  
McKnight Foundation  
McMaster-Carr Supply Co.  
Medical Consultants Network Inc.  
Mentor Graphics  
Merit Oil Corp.  
Meredith Corporation  
Merck Company Foundation  
Merrill Lynch  
Metropolitan Life Foundation  
Metso Automation  
Microsoft Corporation  
Millipore Foundation  
Mitsubishi Trust & Banking Corp.  
Mizuho Financial Group  
Mobil  
Monsanto Fund  
MONY (Mutual of NY)  
Moody's Corporation  
Morgan Stanley & Co.  
Morris & Gwendolyn Cafritz Foundation  
Morrison & Foerster  
Charles Stewart Mott Foundation  
Motorola

Mutual of America  
NACCO Industries Inc.  
Narragansett Electric Co.  
National Grid Cos.  
National Semiconductor Corporation  
NCR  
Neiman Marcus Group  
Nellie Mae Education Foundation, Inc.  
Nestlé USA  
Network Associates  
New Century Energies Foundation  
New England Business Service Inc.  
New England Electric  
Newsweek, Inc.  
Nike, Inc.  
Nims Associates, Inc.  
Nintendo  
Nissan  
Nokia, Inc.  
Nordson Corp.  
Norfolk & Dedham Group  
Nortel Networks, Inc.  
Northern States Power Co.  
Northern Trust Company  
Norton Company Foundation  
Novartis  
Novell Inc.  
NSTAR  
Nuveen Investments Inc.  
NYCE Corporation  
Oak Associated, Ltd.  
Old Mutual Asset Management Charitable Foundation  
Omni Travel  
Oppenheimer Funds Inc.  
Oracle Corporation  
Osmonics Inc.  
Owens-Illinois Inc.  
PC World/IDG Central Services  
Pacific Huts & Castles, Inc.  
Packard Foundation  
Palm Inc.  
Pella Corp.  
Penn Central Corporation  
PepsiCo  
Perkins Charitable Foundation  
The Pew Charitable Trusts

Pfizer Inc.  
Philip Morris  
Phoenix Cos. Inc.  
Pioneer Group Inc.  
Pitney-Bowes Inc.  
PJM Interconnection, LLC  
Platinum Technology  
Playboy Enterprises Inc.  
Plum Creek  
Plymouth Rock Foundation  
PNC Foundation  
Pohlad Family Foundation  
Polaroid  
Premark International Inc.  
Principal Financial Group  
Progress Energy  
Progressive Investment Corp.  
Providian Financial  
Prudential Foundation Giving Campaign  
PSEG  
Putnam Investments  
Quad Graphics, Inc.  
Quaker Chemical Corp.  
Quaker Oats  
Quantum Corporation  
Quest Diagnostics  
Radio City Music Hall Productions, Inc.  
Rauscher Inc.  
Raza Microelectronics, Inc.  
RBC Dain  
Reader's Digest  
RealNetworks Foundation  
Reebok  
Rei-Recreational Equipment Inc.  
Reliable Life Insurance Co.  
Rejuvenation, Inc.  
Response Analysis  
Reuters America, Inc.  
Rexnord  
Ridgewood Savings  
The Robert Wood Johnson Foundation  
Rockefeller Family & Associates  
Rockefeller Group  
Rockwell International  
Rolm Co.  
RONIN Development Corp.

Roosevelt Bank  
Royal Cup Coffee  
Russell Sage Foundation  
Safeco Corporation  
Sage Publications, Inc.  
Sallie Mae, Inc.  
SAP Sara Lee Foundation  
St. Paul Companies, Inc.  
Saint-Gobain Corp. Foundation  
Sara Lee  
Schindler Elevator Corporation  
Seagram & Sons Inc.  
Sedgwick James, Inc.  
Shaklee Corporation  
Sheldahl Inc.  
Shell Oil Company Foundation  
Sherwin Williams Company  
Sheldahl Inc.  
Shiva Corporation  
Sifco Industries Inc.  
Sony Pictures Entertainment  
Sony USA Foundation, Inc.  
Sounds True, Inc.  
Speer, Leeds & Kellogg  
Spiegel  
Sprint/Nextel  
Square D Foundation  
SPX Corp.  
Staley, Robeson, Ryan, St. Lawrence Inc.  
The Stanley Works  
Starbucks Coffee Company  
State Farm Companies  
Stillpoint Institute, Inc.  
Stokes Lawrence  
Stream International Inc.  
STREM Chemicals  
Subaru of America  
Sun Microsystems, Inc.  
Sundstrand Corporation  
Swiss Bank Corporation  
TCF National Bank, Minnesota  
T. Rowe Price  
Tandy/Radio Shack Corporation  
Tellabs  
The Teagle Foundation  
Technometrics Inc.

Temple-Inland Inc.  
Tenet Healthcard Foundation  
Tenant Foundation  
Tesoro Hawaii Corp.  
Tetley USA Inc.  
Texas Instruments  
Textron Charitable Trust  
THAT Corp.  
Tomkins Corp. Foundation  
Thomson Financial  
Thrivent Financial for Lutherans  
Tiger Management Corporation  
Time Warner, Inc.  
Times Mirror Foundation  
Tom's of Maine  
Tootsie Roll Industries, Inc.  
Travelers Express Co. Inc.  
Transamerica Foundation  
Tricon Foundation  
Tupperware  
Tyco International, Ltd.  
Tyco Submarine Systems, Ltd.  
UBS  
Union Pacific Corp.  
Union Texas Petroleum  
Uniphase Corporation  
United Technologies Corp.  
Universal Leaf Tobacco Company, Inc.  
Universal Studios  
U.S. Borax Inc.  
U.S. Fidelity & Guaranty Corp.  
U.S. West  
UPS Foundation  
UST Inc.  
The Vanguard Group  
Vastar Resources, Inc.  
Veritas Software  
Verizon Foundation  
Vicorp  
Wachovia Bank, NA  
Washington Dental Service  
Washington Management Corporation Foundation  
Washington Mutual Foundation  
The Washington Post  
Wasser, Inc.  
Waters Corporation

WellPoint Foundation  
Wells Fargo  
West Group  
Westinghouse Electric Corporation  
West Marine Products  
Whirlpool Corporation  
Whitaker Foundation  
The William Penn Foundation  
Williams Company  
WFSB/TV3  
WMX Technologies, Inc.  
Woman's World  
World Reach, Inc. - Blockbuster Inc.  
WordsWorth Books  
W.R. Grace Foundation, Inc.  
WRQ  
XTRA Corporation  
Yahoo  
Zurich Reinsurance Center